

**MINUTES OF REGULAR BOARD MEETING  
JANUARY 11, 2021**

**This agenda was published in Niobrara Tribune, January 7,2021.**

PRESENT

Matt Moody

Ward Adema

Leon Klug

Susan Bolling

Diane Teadtke

Matt Paulsen

Margaret Sandoz, Superintendent

Adrian Bowen, Principal

Treasurer Ward Adema called the regular meeting to order at 4:30 p.m. It was noted that LB898 dealing with Open Meeting Laws was duly posted. The Pledge of Allegiance was recited by all present.

Diane Teadtke and Matt Paulsen read the oath of office simultaneously.

Motion by Klug and second by Bolling to approve the Agenda. RCV: Teadtke-aye, Paulsen-aye, Moody-aye, Klug-aye, Bolling-aye, Adema-aye. Motion approved.

Motion by Moody and seconded by Klug to approve the minutes from the regular meeting held on December 14, 2021. RCV: Paulsen-aye, Moody-aye, Klug-aye, Bolling-aye, Teadtke-aye, Adema-aye. Motion approved.

Board Reorganization for the election and appointment of officers was addressed. Mrs. Sandoz at this time called for nominations.

Motion by Bolling to nominated Matt Moody as Niobrara Public School Board President this was seconded by Klug. RCV: Bolling-aye, Klug-aye, Moody-aye, Paulsen-aye, Adema-aye, Teadtke-aye. Motion approved. Matt Moody took over as Chair.

Motion by Bolling to nominated Ward Adema as Niobrara Public School Board Vice President this was seconded by Teadtke. RCV: Bolling-aye, Klug-aye, Moody-aye, Paulsen-aye, Adema-aye, Teadtke-aye. Motion approved.

Motion by Ward to nominated Susan Bolling as Niobrara Public School Board Secretary this was seconded by Teadtke. RCV: Klug-aye, Moody-aye, Paulsen-aye, Adema-aye, Teadtke-aye, Bolling-aye. Motion approved.

Matt Moody appointed Susan Hillman as recording secretary.

Motion by Bolling to nominated Diane Teadtke as Niobrara Public School Board Treasurer this was seconded by Paulsen. RCV: Moody-aye, Paulsen-aye, Adema-aye, Teadtke-aye, Bolling-aye, Klug-aye. Motion approved.

Committee assignments were decided at this time.

American Civics: Klug, Adema, Paulsen  
Building and Grounds: Moody, Klug, Bolling  
Negotiations: Moody, Bolling, Teadtke

Motion by Adema and seconded by Klug to approve the bills as presented. RCV: Paulsen-aye, Adema-aye, Teadtke-aye, Bolling-aye, Klug-aye, Moody-aye. Motion approved.

Motion by Adema and seconded by Diane to approve the financial report. RCV: Adema-aye, Teadtke-aye, Bolling-aye, Klug-aye, Moody-aye, Paulsen-aye. Motion approved.

Motion by Teadtke and seconded by Klug to approve the following authorized signatures and number of signatures required for bank accounts held at Farmers & Merchants State Bank, Niobrara, Nebraska: RCV: Teadtke-aye, Bolling-aye, Klug-aye, Moody-aye, Paulsen-aye, Teadtke-aye. Motion carried.

Account Name	Account No.	Signatures Required	Signers Authorized
General Fund	114456770	2	Matt Moody Ward Adema Susan Bolling Diane Teadtke Margaret Sandoz Susan Hillman
General Reserve Savings	114456730	1	Margaret Sandoz Matt Moody Susan Hillman Ward Adema
Depreciation	114512670	2	Matt Moody Ward Adema Susan Bolling Diane Teadtke Margaret Sandoz Susan Hillman

Employee Benefit	114513970	2	Matt Moody Ward Adema Susan Bolling Diane Teadtke Margaret Sandoz Susan Hillman
Special Building (Checking)	114457070	3	Matt Moody Ward Adema Susan Bolling Diane Teadtke Margaret Sandoz Susan Hillman
Special Building (Savings)	113708230	1	Margaret Sandoz Susan Hillman Matt Moody
Activity Fund	113664370	1	Margaret Sandoz Dee Kemp Adrian Bowen Susan Hillman
Lunch	114458370	2	Margaret Sandoz Susan Hillman Ward Adema
Petty Cash	113657570	1	Margaret Sandoz Susan Hillman
Bond Fund	113712170	2	Margaret Sandoz Matt Moody Ward Adema Susan Bolling Diane Teadtke Susan Hillman
Skills USA	113711870	1	Todd Runnels Margaret Sandoz Susan Hillman
Music Boosters	113654670		Jill Stark Margaret Sandoz Susan Hillman

In addition, Superintendent of Schools, Margaret Sandoz or Business Manager, Susan Hillman are authorized by their individual signatures to transfer funds from and to all the above accounts as well as invest new funds in Certificates of Deposits or endorse any Certificates of Deposit for the purpose of renewing or cashing. Superintendent of Schools, Margaret Sandoz or Business Manager, Susan Hillman are authorized to open any new accounts or close existing accounts at any time.

Motion by Klug and seconded by Paulsen at 5:08 p.m. to go into closed session. The Board has adopted motion to enter closed session to conduct a strategy session to discuss, consider, and possibly take action to waive the attorney-client privilege and right to confidentiality related to disclosure requests from the Nebraska Department of Education and to receive legal advice from the school district's attorney. Closed session is appropriate as this is matter relates to pending litigation. The Board will limit itself to discussion of this issue. RCV: Bolling-aye, Klug-aye, Moody-aye, Paulsen-aye, Adema-aye, Teadtke-aye. Motion carried.

Motion by Klug and second by Bolling to end executive session at 5:16. RCV: Bolling-aye, Klug-aye, Moody-aye, Paulsen-aye, Adema-aye, Teadtke-aye. Motion carried.

Adema moved and Klug seconded that the Board waive any applicable attorney-client privilege and right to confidentiality and allow Karen Haase and KSB School Law,PC, LLO to share with the school district's insurance carrier any Nebraska Department of Education any confidential and attorney-client privileged information that she or they obtained and possess as a result of her or their involvement in a personnel hearing regarding the employment of James Parks and the events preceding that hearing. RCV: Klug-aye, Moody-aye, Paulsen-aye, Adema-aye, Teadtke-aye, Bolling-aye. Motion carried.

Sharla Hanzlik gave her teacher report.

Adrian Bowen, Val Mullinax and Sarah Higgins gave administrative reports.

Margaret Sandoz gave the Superintendent's Report.

Works session was held.

The meeting was adjourned at 6:20 p.m. The next meeting is scheduled for, February 8, 2021 at 6:00 p.m.

Respectfully Submitted,  
Susan Hillman, Recording Secretary

